

THE MEETING TONIGHT IS FOR THE CONDUCT OF TOWN BUSINESS BY THE TOWN BOARD. THE PUBLIC IS INVITED TO PARTICIPATE AT THE ITEMS MARKED ON THE AGENDA "PUBLIC COMMENT." DURING THAT SEGMENT OF THE MEETING, IF YOU HAVE A QUESTION OR COMMENT FOR THE SUPERVISOR, PLEASE RAISE YOUR HAND AND WAIT TO BE ACKNOWLEDGED. PLEASE STATE YOUR FULL NAME AND LIMIT YOUR REMARKS TO THREE MINUTES. THANK YOU FOR YOUR ANTICIPATED COOPERATION.

FIRST MEETING OF THE MONTH
TOWN BOARD TOWN OF MARLBOROUGH
21 MILTON TURNPIKE, MILTON NY
NOVEMBER 12, 2024 7:00 PM

ITEM #1 Call to order - Pledge of Allegiance

ITEM #2 Moment of Silence

ITEM #3 Motion to approve agenda

ITEM #4 Motion to approve minutes from October 28, 2024 Town Board Meeting

ITEM #5 Authorize payment of bills

ITEM #6 Comments on the agenda

ITEM #7 Report of Departments and Boards

ITEM #8 Presentation

A). Anna Harrod-McGrew - Climate Smart Resiliency Planning Tool

ITEM #9 Old Business

ITEM #10 New Business

ITEM #11 Correspondences

ITEM #12 Public Comments

ITEM #13 Resolutions

A). Resolution # 85 To authorize the Supervisor to sign an agreement with United Federation of Police Officers

B). Resolution # 86 To authorize the release of site improvement bonds and consent of Town Board

C). Resolution # 87 To amend the Town of Marlborough Employee Handbook

D). Resolution # 88 To transfer funds

ITEM #14 Adjournment

November 12, 2024

A). Resolution # 85 To authorize the Supervisor to sign an agreement with United Federation of Police Officers

Supervisor Corcoran proposes the following

Be it resolved, that the Town Board of the Town of Marlborough authorizes the Town Supervisor to sign an employee agreement with the United Federation of Police for the Town of Marlborough Full Time Dispatchers.

And moves for its adoption:

Councilman Molinelli	-----
Councilwoman Sessa	-----
Councilman Cauchi	-----
Councilman Zambito	-----
Supervisor Corcoran	-----

November 12, 2024

B). Resolution # 86 To authorize the release of site improvement bonds and consent of Town Board

Supervisor Corcoran proposes the following:

WHEREAS, as a condition of site plan approval issued by the Town of Marlborough Planning Board and pursuant to a Supplemental Combined Performance Bond Agreement between Bayside Marlborough, LLC (“Bayside Marlborough”) and the Town of Marlborough (the “Town”), Bayside Marlborough caused the execution and delivery of the following bonds by Liberty Mutual Insurance Company (the “Surety”):

Site Improvement Bond dated May 18, 2023 in the amount of \$642,252.00, Bond No. 015213520

Site Improvement Bond dated May 18, 2023 in the amount of \$1,625,268.00, 642,252.00, Bond No. 015217235; and

Site Improvement Bond dated May 18, 2023 in the amount of \$149,096.00, Bond No. 015217237

Site Improvement Bond dated May 18, 2023 in the amount of \$747,852.85, Bond No. 015217238 (collectively, the “Bonds”); and

WHEREAS, the improvements secured by Bonds have been completed by Bayside Marlborough and inspected and approved by the Town;

NOW, THEREFORE, IT IS HEREBY RESOLVED, the Surety is hereby released from any liability under the Bonds; and it is further

RESOLVED, that the Town Clerk is hereby authorized and directed to return the Bonds to the Surety; and it is further

RESOLVED, that, in accordance with the provisions of § 171 of the Highway Law of the State of New York, consent is hereby given that the Town Superintendent of Highways of the Town of Marlborough make an order laying out Bayside Drive, the Town Road to consist of the lands described in the Dedication and Release of Bayside Marlborough and to extend as delineated as shown on Schedule “A” attached hereto; and it is further

RESOLVED, that the Town Highway Superintendent file the Dedication and Release in the Office of the Clerk of the Town of Marlborough.

And moves for its adoption:

Councilman Molinelli	-----
Councilwoman Sessa	-----
Councilman Cauchi	-----
Councilman Zambito	-----
Supervisor Corcoran	-----

November 12, 2024

C). Resolution # 87 To amend the Town of Marlborough Employee Handbook

Supervisor Corcoran proposes the following:

Whereas, the Town Board of the Town of Marlborough adopted the Town of Marlborough Employee Handbook by resolution on June 25, 2012, and

Whereas, the Town Board wishes to amend the handbook to include the following:

Section 306 Health Insurance

Full-time employees, ~~the Town Supervisor~~, Town Clerk and the Town Highway Superintendent shall be eligible to participate in the Town's health benefit programs.

Part-time employees, ~~the Supervisor~~, the Town Board ~~Council members~~ and any Town Justice elected or appointed after adoption of this Handbook may participate in the Town's health benefit programs based on the employee paying 100% of the health-benefit premium.

~~The Town will provide medical insurance to all full-time eligible employees upon hire. The Town Board will determine the amount of employee premium contribution.~~

~~The Town will provide medical insurance to all eligible employees upon hire. Employees hired prior to January 1, 2007 receive medical and dental insurance 100%. Employees hired after January 1, 2007 are required to pay 10% of health insurance and 5% of dental insurance premium attributed to the employee's benefit~~

307 Health Insurance "Buy-Out" Program

Full-time employees who are eligible for health insurance coverage but do not elect such coverage may be eligible for a 'buy-out'. The buy-out is for a period of one (1) year (January 1st through December 31st). New hires will start eligibility in accordance with health insurance eligibility policy; the effective date of participation in the buy-out is the same as the effective date of health insurance, as if the employee had chosen health insurance. The rate will be ~~\$40.00~~ ~~\$61.54~~ per week, or ~~\$500.00~~ ~~\$800.00~~ per quarter.

Section 327 Longevity

Non-union, non-elected official, and non-contractual full-time salary employees shall earn longevity in accordance with the following schedule

10 years ~~\$500~~ ~~\$1,000~~

11 years or more of service \$100 every year thereafter to a maximum of ~~\$1500~~ ~~\$2,000~~ longevity payment

419 Cell Phone Reimbursement Policy

Each Town Board Council member, the Town Supervisor, the Secretary to the Supervisor, and the Budget Officer shall be reimbursed thirty dollars ~~(\$30.00)~~ **(\$40.00)** a month for his/her cell phone use. The one-time payment of ~~(\$360.00)~~ **(\$480.00)** for the year will be paid in the last payroll of the year

And moves for its adoption:

Councilman Molinelli	-----
Councilwoman Sessa	-----
Councilman Cauchi	-----
Councilman Zambito	-----
Supervisor Corcoran	-----

November 12, 2024

D). Resolution # 88 To transfer funds

Supervisor Corcoran proposes the following:

Whereas, the Town Board needs to approve the transfer of funds

Be it resolved, the following be transferred

Transfer \$52,208.61 from Town Park Reserves account to the General fund to cover expenditures in budget line A.7110.400 for park improvements, and

Transfer \$52,414.65 from Building Reserve account to the General fund Account to cover expenditures in budget line A.1620.400 for building improvements

And moves for its adoption:

Councilman Molinelli	----
Councilwoman Sessa	----
Councilman Cauchi	----
Councilman Zambito	----
Supervisor Corcoran	----